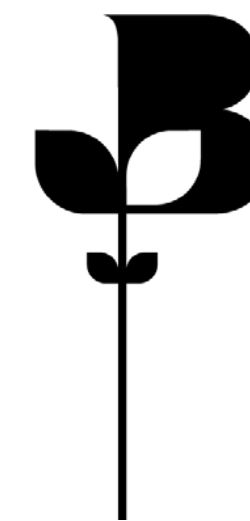




# BRITISH CHAMBERS OF COMMERCE WORKPLACE EQUITY COMMISSIONERS



British  
Chambers of  
Commerce  
Workplace  
Equity  
Commission

**WHERE  
BUSINESS  
- BELONGS**

# COMMISSIONERS



## **Gill Hunter (Chair)**

As an owner and the managing partner of commercial law firm, Square One Law, Gill leads a team of highly talented people committed to giving their clients the best service possible. She strongly believes that a diverse and inclusive work environment not only fosters innovation and creativity, but also drives employee satisfaction and productivity and as a result delivers great client service. In 2022, she stepped up as the vice chair of the board of trustees for Disability North and she's extremely active in supporting other communities throughout her networks.



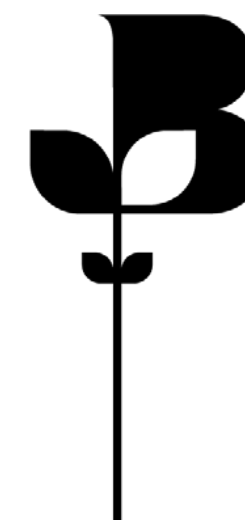
## **Jane Gratton (Secretary)**

From schools and apprenticeships to lifelong learning, Jane is passionate about shaping an education and skills system that supports people to succeed in work. As BCC's Deputy Director of Public Policy, she leads on labour market policy, bringing employers and policy makers together on employment issues. Jane joined the BCC in 2017 from the Staffordshire Chamber of Commerce where she was Deputy Chief Executive. During her career Jane has led the delivery of business support programmes – including training, exporting, start up and scale-up- helping thousands of firms of all sizes and sectors.



## **Farida Abbas**

Farida Abbas is the CEO of the British Chamber of Commerce in Kenya. She provides leadership and strategic vision to the Chamber by identifying, evaluating, and developing trade and investment opportunities between Kenya and the United Kingdom. Farida comes from a background in sustainable business development and thrives on growing SME capacity building. Farida draws on work from her experience with the FTSE 100 companies in Kenya, including Diageo, AstraZeneca & GlaxoSmithKline.



British  
Chambers of  
Commerce

Workplace  
Equity  
Commission

**WHERE  
BUSINESS  
- BELONGS**

# COMMISSIONERS



## **Rebecca Achieng Ajulu-Bushell**

Rebecca is an ex-elite athlete who swam for both Great Britain and Kenya over a 10-year career. She is a former British Champion, world number one, and the first Black woman to ever swim for Great Britain. Honoured in Forbes 30 Under 30 Class of 2023 in the Social Impact category, Rebecca is also the CEO of the 10,000 Interns Foundation, a non-profit that champions underrepresented talent by creating paid internship opportunities, over 5,000 in just three years with over 700 companies all across the UK. Prior to this, she founded and ran NKG, a creative strategy and media agency focused on social change projects.



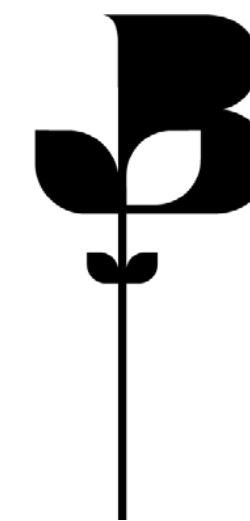
## **Iain Anderson**

Iain is a founding shareholder and Executive Chairman of H/Advisors Cicero. He has over 30 years' experience as a political adviser, business journalist and CEO and Board level counsel for some of the world's leading business and not for profit organisations. Iain believes passionately in workplace opportunity and is proud to be the Chair of Stonewall – the global LGBTQ+ charity. He was appointed as the UK's first ever LGBTQ+ Business Champion by the UK Government in 2021.



## **Emily Andrews**

Dr Emily Andrews is Deputy Director for Work at the Centre for Ageing Better – a charity pioneering ways to make ageing better for everyone. She leads the team who are working to create fair access to work for people in their 50s and 60s. She was previously Associate Director at the Institute for Government, where she led work on public sector performance and productivity, and digital government.



British  
Chambers of  
Commerce

Workplace  
Equity  
Commission

**WHERE  
BUSINESS  
- BELONGS**

# COMMISSIONERS



## **Kudsia Batool**

Kudsia leads the TUC's equality, international and strategic governance department. Her responsibilities include equalities policy, the TUC's anti-racism task force and TUC strategic governance. This means putting trade unions at the heart of the fight for racial justice and work to tackle the scourge of sexual harassment in our workplaces – and to lead the reform needed in the trade union movement. Her work also addresses the systemic inequalities facing disabled people. She is also at the forefront of the fight for LGBT+ equality.



## **Henrietta Brealey**

Henrietta is CEO of the Greater Birmingham Chambers of Commerce. She also the executive lead for Diversity, Inclusion & Belonging on the GBCC board. She was appointed in 2021 at age 30, making her the youngest CEO in the organisation's 210 year history. Prior to this, Henrietta was Director of Policy & Strategic Relationships leading the GBCC's research, policy, stakeholder engagement and campaigns activity as well as management of the GBCC's top tier of membership: Patronage. In 2019 she was named as one of Birmingham Live's Brum 30 Under 30. She is a Governor and honorary fellow (2021) of University College Birmingham.



## **Paul Butterworth**

Paul is passionate about creating a better and fairer business landscape for all here in Wales and thrive on promoting & connecting Welsh businesses. As CEO for Chambers Wales South East, South West and Mid, it is his mission to help and support Welsh businesses, promote and connect trade nationally and Internationally through our global network and be the voice with policy makers that lobbies for better skills, infrastructure improvements, jobs and economic growth in Wales. Before joining the Chamber Paul worked for 20 years in the events industry organising some of the biggest high-profile occasions.



**WHERE  
BUSINESS  
- BELONGS**

# COMMISSIONERS



## **Ayesha Hazarika**

Ayesha hosts the weekend drivetime show on Times Radio and writes weekly columns in the Evening Standard and the iPaper. She regularly writes for a number of other newspapers and makes regular TV appearances as a political commentator. Ayesha studied law at university, before joining the civil service and then worked as a special adviser to senior Labour MPs in government and opposition.



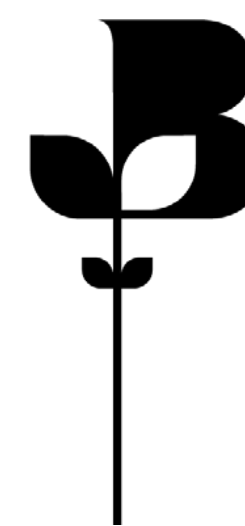
## **Mark Hodgkinson**

Mark joined Scope as Chief Executive in January 2019. He spent his early career working for Sir Richard Branson, running Virgin Money. He has led businesses through major changes in many different sectors including restaurants, housing, retail, care homes, leisure, entertainment and financial services. He also spent a year working for the government to find ways to accelerate home-building in the country, leading Homes England. He co-chairs the Disability Charities Consortium (DCC) which is a coalition of many of the main disability charities in the UK.



## **Jude Kelly**

Jude Kelly is Founder and CEO of The WOW Foundation which runs WOW - Women of the World Festivals to celebrate the achievements of women and girls and confront gender injustice across the globe. Starting in London in 2010 the Festival now takes place in 30 locations across six continents. In 2018 Jude established The WOW Foundation, an independent charity dedicated to building the WOW movement as a force for positive change. Jude Kelly was the Artistic Director of Southbank Centre in London for 12 years from 2006 to 2018, where she established the WOW Festival. In February 2013 she was named as one of the 100 most powerful women in the UK by BBC Radio 4's Woman's Hour.



British  
Chambers of  
Commerce

Workplace  
Equity  
Commission

**WHERE  
BUSINESS  
- BELONGS**

# COMMISSIONERS



## **Catherine Le Yaouanc**

Catherine has been the General Manager of the Franco-British Chamber since 1993, when she accepted the challenge of the Chamber's financial recovery, the creation of new services and the development of membership. To mark her 20 years with the Chamber in 2013, her European peers awarded her "The Howard Rosen Special Award for Excellence". She is also a board member for the "Fondation Franco-Britannique de la Colony de Sillery".



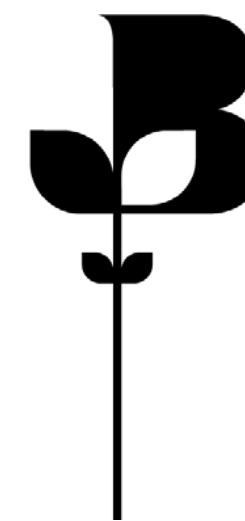
## **Karl Lokko**

As a campaigner, Karl has spent the past decade of his life advocating for a fairer and more inclusive business ecosystem. Karl offers consultancy and advisory to high profile individuals, decision makers and corporates. His philanthropic efforts have helped raise millions for charities in the UK. A gifted orator, Karl is regularly invited to speak at corporate, public and charity events including TEDx Talks. He is also the co-founder and chairman on Black Seed, Europe's first Black fund for Black founders by Black founders.



## **Caroline Stevens**

Caroline Stevens is the Director of Herts Inclusive Theatre (HIT), an organisation which uses the arts as a tool for development and well-being, providing fully accessible arts activities, events, and performances across Hertfordshire. In 2022, HIT won the BCC Equality Trailblazer Award. Prior to her work with HIT, Caroline worked for several community theatre and dance companies. Caroline spent a lot of her training working with marginalised communities and specialised in working with children with autism and life-debilitating illnesses.



British  
Chambers of  
Commerce

Workplace  
Equity  
Commission

**WHERE  
BUSINESS  
- BELONGS**

# COMMISSIONERS



## Layla Young

Layla joined Genuit Group in November 2021, and is currently the HR Director for the Sustainable Building Solutions Business Unit. The business is growing and evolving in all areas, and their focus on providing a sustainable working environment that is diverse and inclusive is more important now than ever. With a career in generalist Human Resources spanning over 20 years, Layla's early career saw a brief period in the computer technology industry and waste management, before transitioning into manufacturing.



**WHERE  
BUSINESS  
- BELONGS**